

# MANAGEMENT AND HUMAN RESOURCES CONCENTRATION

Concentration Coordinators: Benjamin Alexander and Allison M. Ellis

The Management and Human Resources (MHR) concentration prepares students for general leadership and management positions, and careers in more specific Human Resources (HR) positions. The HR portion of the curriculum prepares students to hit the ground running as an HR generalist and in specific HR functions such as recruitment, staffing, and training and development. The Management portion of the curriculum prepares students for entry-level leadership and management positions, such as management training programs in large corporations, management consulting, and managerial positions in family businesses and other small organizations. Students will develop management skills such as leadership, organizational design, development, and change, global management, and negotiation.

BUS 382	Leadership and Organizations	4
BUS 384	Human Resources Management	4
BUS 388	Cultivating Human Capital	4
BUS 477	Management Consulting and Change Management	4
BUS 489	Negotiation	4
<b>Approved Electives</b>		
Select from the following:		8
BUS/ENGR 310	Introduction to Entrepreneurship	
BUS 471	Managing and Rewarding Employee Performance	
BUS 476	Leading Social Innovation in Organizations	
BUS 480	People Analytics	
BUS 497	Business Analytics	
ITP 303	Lean Six Sigma Green Belt <sup>1</sup>	
ITP 371	Supply Chain Management in Manufacturing and Services <sup>1</sup>	
ITP 403	Lean and Quality Systems Management	
ITP 428	Commercialization of New Technologies	
<b>Total units</b>		<b>28</b>

<sup>1</sup> If a course is taken to meet a Major or Support requirement, it cannot be double-counted in the concentration.