MANAGEMENT AND HUMAN RESOURCES CONCENTRATION

Concentration Coordinators: Jean-Francois Coget and A.B. (Rami) Shani

The Management and Human Resources (MHR) concentration prepares students for general leadership and management positions, and careers in more specific Human Resources (HR) positions. Through a resolutely experiential learning approach, the HR portion of the curriculum prepares students to hit the ground running in specific HR functions such as recruitment, staffing, training and development, and compensation, as a starting point for a successful HR career. The Management portion of the curriculum prepares students for entry-level leadership and management positions, such as management training programs in large corporations, management consulting, and managerial positions in family businesses and other small organizations. Students will master readily applicable management skills such as leadership, organizational design, development, and change, global management, and negotiation.

BUS 382 Organizations, People, and Technology 4
BUS 384 Human Resources Management 4
BUS 386 Employee Training and Development 4
BUS 475 Staffing 4
BUS 477 Managing Change and Development 4

Approved Electives
Select from the following: 8

BUS 310 Introduction to Entrepreneurship
BUS 407 Managing People in Global Markets
BUS 471 Compensation
BUS 489 Negotiation

Total units 28